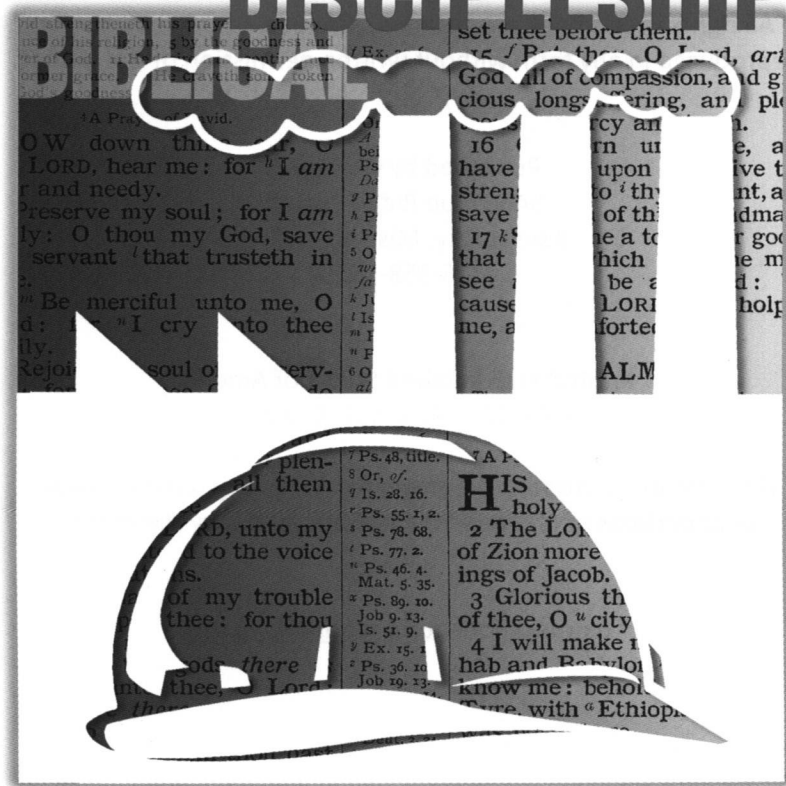


MY JOB AND EMPLOYER

14

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LESSON 14: MY JOB AND EMPLOYER

“What Should Be My Attitude Toward My Job and My Employer?”

Since the Bible is the final authority in everything you will ever encounter in life, it is no surprise it has a great deal to say about how you are to conduct yourself on your job. We spend about one-fourth of our adult life on the job and it is essential to your growth to learn how the Lord Jesus Christ would have you look at this area of responsibility. If you intend to be an effective servant of God, you must do so with all your life and not just three-fourths of it.

This lesson is designed to help you be the type of employee (or employer) God would have you to be.

- I. Your job is merely part of your true calling to “full-time Christian service.”
 - A. Your true vocation is to serve Jesus Christ.

Ephesians 4:1

- B. You are an integral part of the body of Christ and your contribution is important. God expects every Christian to be involved in the Lord's work.

I Corinthians 12:12-27; Ephesians 4:11-16

- C. Your service for God is to be at all times, not just when you go to church.

I Peter 3:15; II Timothy 4:2

- II. Your job has a primary and practical purpose to support your ministry.

- A. Your first ministry is to your family.

I Timothy 5:8, 3:5

- B. Your second ministry is to your church family.

Galatians 6:10

- C. Your third ministry is to reach the lost.

II Corinthians 5:20

- D. Your ministries are funded by your honest and sincere work.

As we saw in a previous lesson, your resources should be yielded to God's service. Those resources are to be used to glorify God through the above three areas.

* III. Your job should be a ministry opportunity, not just a job. You have to have lost people.

A. Your fellow workers are probably the greatest exposure you have to lost people.

B. Your life may be the only true witness of the Lord Jesus Christ they ever see.

1. Your life should be a light representing Jesus Christ.

Matthew 5:14-16

2. Your life should reflect the Bible.

II Corinthians 3:2

C. You will have a much greater influence on those you spend the most time with. Although total strangers are surely an opportunity for a witness, those who can see a consistent testimony of a Christian's life are much easier to win.

IV. Your job demands biblical attitudes.

- A. Serve as if the Lord Jesus Christ is your employer.

Ephesians 6:5-8; Colossians 3:22-24

- B. Respect authority. Obviously, no employer will be correct in every point and you certainly can have disagreements; however, you are to submit to your supervisor's leadership, using it as an opportunity to show a testimony of the Lord Jesus Christ.

Titus 2:9-10

- C. Respect your company's property – it does not belong to you.

Leviticus 19:11

- D. Respect your company's time – do eight hours of work for eight hours of pay.

II Corinthians 8:21; Colossians 3:22

- E. Do the very best you can to help the company succeed and make your employer look good.

Romans 12:11; I Corinthians 10:24; Proverbs 10:4, 18:9, 21:25, 22:29

Joseph is the greatest biblical example.

Genesis 39-50.

- F. Mind your own business and don't let someone else's laziness affect you.

I Thessalonians 4:11; II Thessalonians 3:10-13

- V. Your job as an employer or supervisor also demands biblical attitudes toward employees.

- A. Treat people justly and equally. Set standards for them consistent with those you set for yourself.

Colossians 4:1; Ephesians 6:9

- B. Consider the needs of others without being consumed by your own self-interests.

Philippians 2:2-3

- C. Consider the cost of “climbing the organizational ladder.”

- 1. A great Bible principle is, “*He that is faithful in that which is least is faithful also in much...*” (*Luke 16:10*) Be sure you can handle what you have now.

2. Realize the more responsibility you have, the more potential there is for problems to arise.

James 3:1; Ecclesiastes 8:9

3. Realize the more responsibilities you have, the more time and energy is demanded. Be sure any new responsibilities will not hinder your service for God.

II Timothy 2:4

- D. Always maintain the attitude of a servant, even as a leader.

Mark 10:42-45; I Corinthians 9:19, 10:33

VI. Basic questions.

- A. What if my job conflicts with spiritual matters?

1. There will always be some conflict of priorities between church activities and your work schedule. You cannot quit your job or take off work because of a few minor conflicts. Remember, your job is a ministry opportunity. However, you must not use your job as an

excuse to neglect your responsibilities to your church. You **MUST** maintain a balance in this area.

2. When your job responsibilities are contrary to biblical principles, then you must draw a line:
 - a. Refuse to lie or steal for your employer or violate other clear commandments of God.
 - b. Guard against temptations on your job.
 - c. Don't be influenced by sinful activities around you.

B. How do I handle "persecution" on the job?

1. Most "persecution" in our culture is a result of the Christian's own ignorance or lack of personal commitment to the Lord. If you are being "persecuted," it is usually for one of two reasons: your behavior is improper, or your proper testimony is an offense to someone.

1 Peter 3:16-17

2. Expect a certain amount of adversity from the world if you are truly serving Jesus Christ.

II Timothy 3:12

3. Learn how to commit that adversity to the Lord.

I Peter 2:18-23

C. What should I consider when looking for employment?

1. Have you taken the matter to God in prayer?

James 1:5; Philippians 4:6-7

2. Will the new responsibility destroy what God is trying to build in your life? This is a complex question. Don't be afraid to seek wise counsel in this area from another brother in Christ whom you respect.

3. If you are being asked to move to another city, is there a church there which can continue to provide your spiritual needs? This is an extremely critical point! If this applies, review the principles in Lesson 8 on how to find a good local church in another city.

4. In looking for a change of jobs, are you running away from something you should be facing and trying to correct?

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NOTES

MY JOB & EMPLOYER

Lesson # 14

1. Why are all Christians called into "full-time Christian service?" Give a scripture reference for each reason.

A.

B.

C.

2. The primary purpose of your job is to support your ministry. List the three ministries you need to support.

A.

B.

C.

3. Why should you view your job as a ministry opportunity?

A.

B.

C.

4. What are the attitudes you should have toward your company and/or supervisor?

A.

B.

C.

D.

E.

F.

5. List some principles you observe from *Genesis 39:1-6* in the life of Joseph which had an impact on his master.

A.

B.

C.

6. As an employer, what are some questions you should ask yourself concerning your attitude toward the people who work for you?

A.

B.

C.

D.

7. List three costs to consider when deciding whether or not to take a promotion.

A.

B.

C.

8. What should you do when your job schedule does not allow you to be involved in church activities?

9. Jobs, at times, may contain responsibilities which violate biblical principles. List three areas of which to be aware.

A.

B.

C.

10. What should you consider if someone at work gives you a hard time concerning your Christian faith?

A.

B.

C.

11. When you are looking for a new job, what should you consider?

A.

B.

C.

D.

12. Briefly explain the primary purpose of this lesson.

Key memory verses:

*II Timothy 2:4; Mark 10:44-45;
Colossians 3:23*

In our society today, some common beliefs are:

1. Your job is just a paycheck.
2. Your job status is the most important measure of your success.
3. Your employer must always take a back seat to church activities.

From the Bible principles taught in this lesson, you should understand these beliefs are false and why.

→Write any questions you may have concerning the subjects in this lesson.

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